MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:	Initial certification date:	Valid:
C560598	20 February 2023	20 February 2026 – 19 February 2029

This is to certify that the management system of

SYMPHONIE PARTNERS S.r.l.

Via Aurelia, 547 - 00165 Roma (RM) - Italy

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to Reference Practice:

UNI/PdR 125:2022

This certificate is valid for the following scope:

Design, delivery and handling of the management processes, coordination and control of the Symphonie Group Local Companies. Design, development and release of proprietary Digital Transformation technological solutions in SaaS mode, and provision of associated assistance, training and maintenance services. Measures to ensure gender equality in the workplace

Place and date:
Vimercate (MB), 19 February 2026

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For the issuing office:
DNV - Business Assurance
Via Energy Park, 14, - 20871 Vimercate (MB) - Italy

Claudia Baroncini
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

Certificate no.: C560598
Place and date: Vimercate (MB), 19 February 2026

Appendix to Certificate

SYMPHONIE PARTNERS S.r.l.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
SYMPHONIE PARTNERS S.r.l.	Via Aurelia, 547 - 00165 Roma (RM) - Italy	Design, delivery and handling of the management processes, coordination and control of the Symphonie Group Local Companies. Design, development and release of proprietary Digital Transformation technological solutions in SaaS mode, and provision of associated assistance, training and maintenance services. Measures to ensure gender equality in the workplace
SYMPHONIE PARTNERS S.r.l.	Via Ipazia, 2 - 39100 Bolzano (BZ) - Italy	Design, delivery and handling of thInformation technology consultancy services: measures to ensure gender equality in the workplace
SYMPHONIE PARTNERS S.r.l.	Via Valtorta, 47 - 20124 Milano (MI) - Italy	Design, delivery and handling of thInformation technology consultancy services: measures to ensure gender equality in the workplace
HOVERTURE ITALIA S.r.l.	Via Valtorta, 47 - 20124 Milano (MI) - Italy	Design, delivery and handling of thInformation technology consultancy services: measures to ensure gender equality in the workplace
HOVERTURE ITALIA S.r.l.	Via Aurelia, 547 - 00165 Roma (RM) - Italy	Design, delivery and handling of thInformation technology consultancy services: measures to ensure gender equality in the workplace
BIT2WIN S.r.l.	Via Aurelia, 547 - 00165 Roma (RM) - Italy	Design, delivery and handling of thInformation technology consultancy services: measures to ensure gender equality in the workplace
BIT2WIN S.r.l.	Via Valtorta, 47 - 20124 Milano (MI) - Italy	Design, delivery and handling of thInformation technology consultancy services: measures to ensure gender equality in the workplace